



**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: First Reading, Board Policy 5221 Part-Time Staff

DATE: March 5, 2024

TYPE: Action Required

This is the first reading to retire board policy 5221 Part-Time Staff. Upon the advice of legal counsel, I recommend the retirement of board policy 5221 Part-Time Staff. Legal counsel indicates this board policy is unnecessary as the information is addressed by law, other board policies, and our collective bargaining agreements.

The request to retire this policy will come before the Board for a second reading on March 19, 2024. If you have any questions regarding this policy, please contact me.

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and is prepared for the future of their choice

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## **PART-TIME STAFF**

~~Depending upon the needs of the district, part-time staff shall be hired. The superintendent shall be responsible for recommending to the board the number of part-time positions required, if any, and nominees to fill such positions.~~

~~Wages and benefits, including but not limited to, sick leave and premiums paid by the district for medical and dental insurance, shall be pro-rated according to the percentage of the regular work week worked by each part-time staff member.~~

~~Part-time staff shall receive educational experience credits at the rates established in Chapter 392-121-WAC. If the part-time staff moves to a full-time position, the part-time service will be converted to full-time, full-year experience for salary schedule purposes. When the teaching experience is compiled, the total years of service shall be determined in accordance with state reporting requirements, the S-275 Report. Part-time staff shall be entitled to credit on the salary schedule for any educational increments earned.~~

~~Legal References:                   WAC392-121-215                   Definition — Full-time equivalent (FTE) basic education-certificated instructional staff.~~

~~392-121-245                   Definition — certificated years of experience.~~

~~392-121-270                   Placement of basic education-certificated employees on leap salary allocation documents.~~

~~392-121-295                   Definition — District staff mix factor for basic education-certificated instructional staff.~~